



July 23, 2024

I.L.A. “PAID HOLIDAYS”

**THE FOLLOWING ARE THE I.L.A. “PAID HOLIDAYS” FOR THE FISCAL YEAR
10/01/2024 – 9/30/2025:**

<u>Holiday</u>	<u>Date Holiday Observed</u>	<u>Qualifying W/E Date</u>
1. Columbus Day	Monday, October 14, 2024 (Second Monday in October)	10/20/2024
2. Election Day	Tuesday, November 5, 2024	11/10/2024
3. Veterans Day	Monday, November 11, 2024	11/17/2024
4. Thanksgiving Day	Thursday, November 28, 2024	12/01/2024
5. Christmas Eve	Tuesday, December 24, 2024	12/29/2024
6. Christmas Day	Wednesday, December 25, 2024	12/29/2024
7. New Year’s Eve	Tuesday, December 31, 2024	01/05/2025
8. New Year’s Day	Wednesday, January 1, 2025	01/05/2025
9. Martin Luther King Jr. Day	Monday, January 20, 2025 (Third Monday in January)	01/26/2025
10. Lincoln’s Birthday	Wednesday, February 12, 2025	02/16/2025
11. Presidents Day	Monday, February 17, 2025 (Third Monday in February)	02/23/2025
12. Gleason’s Birthday	Monday, March 17, 2025	03/23/2025
13. Good Friday	Friday, April 18, 2025	04/20/2025
14. Memorial Day	Monday, May 26, 2025 (Last Monday in May)	06/01/2025
15. Juneteenth	Thursday, June 19, 2025	06/22/2025
16. Independence Day	Friday, July 4, 2025	07/06/2025
17. Labor Day	Monday, September 1, 2025 (First Monday in September)	09/07/2025